Non-Discrimination Policy

StartingBloc is an equal opportunity employer. StartingBloc does not and shall not discriminate on the basis of race, color, national origin, religion, sex (including pregnancy), sexual orientation, gender identity and expression, age, height, weight, disability, military/veteran status, marital status, genetic information, or any other legally protected characteristics under local, state or federal law.

StartingBloc will make reasonable accommodations whenever necessary for all employees or applicants with disabilities, provided that the individual is otherwise qualified to safely perform the essential duties and assignments connected with the job and provided that any accommodations made do not require significant difficulty or expense.

This policy applies to all aspects of the employment relationship, including without limitation, hiring, internal promotions, training, opportunities for advancement, and termination.

http://www.startingbloc.org/